

Privacy Notice for Pupils/Students **General Data Protection Regulation**

Your personal data

Staffordshire University Academy is committed to protecting the privacy and rights of anyone who chooses to share their personal data with us. Under data protection law, individuals have a right to be informed about how we use any personal data we hold about them and we comply with this right by providing 'privacy notices' to individuals where we are processing their personal data. Individuals can find out more information about the UK GDPR [here](#).

This privacy notice explains what personal information the Academy collects and holds about pupils/students. It explains why we hold this information, what we do with it, how long we keep it for and if we share it with anyone else.

The Academy is the Data Controller for the personal information you provide to us. This means that we determine the way that your personal information is used, to meet legal obligations and to function as a school to teach pupils and keep them safe, (Article 6 of the UK GDPR). The personal data collected is important to allow the Academy to fulfil its official functions as a school.

If you need to speak to someone about the personal information the academy uses, Mrs Deb Bate is your point of contact. They can be found in school (location) or can be contacted on 015430224675 or dbate@suacademy.co.uk.

Staffordshire University Academies Trust has a Data Protection Officer whose role is help the Academy with data protection matters. The DPO can be contacted on 01782 987120 or hkirkham@suatrust.co.uk.

The information you provide will be used in accordance with the Staffordshire University Academies Trust Data Protection Policy and Compliant Records Management Policy which can be found by accessing the Trust's website - <http://www.suatrust.co.uk/documents---policies>.

The personal data we hold and use

We hold some personal information about you to make sure we can help you learn and look after you when you are at the Academy. For the same reasons, we get information about you from other sources too, such as other schools, the local council and the government.

This information includes:

- Your contact details, such as your name and address
- Your date of birth and gender
- Unique pupil number
- Details for your emergency contacts – parent / carer contact details including name and address, phone number and email address
- First language
- Position in your family, e.g. eldest sibling

- Admission number, the date of admission and the date of leaving, where appropriate
- Your characteristics, like your ethnic background, religion, any special educational needs, free school meals
- Identification (e.g. birth certificate)
- Any medical conditions you have, including physical and mental health (such as doctor's information, dental health, allergies, medication and dietary requirements), medicine consent and administering records
- Your attendance records
- National curriculum and agreed syllabus record sheets and religious education
- Workbooks and planners
- Written educational reports
- Special educational needs information
- Your test results, attendance assessment and attainment
- Behavioural information
- Safeguarding information
- Agency reports such as speech and language therapists, educational psychologist
- Any information about an education and healthcare (EHC) plan and support offered in relation to the EHC plan
- Individual risk assessments
- Notes relating to incidents and accidents that involve you
- Any correspondence with parents or external agencies
- Parental and, where appropriate, pupil consent forms for educational visits, photographs and videos, etc.
- Information relating to complaints
- Photographs
- CCTV images
- Biometric information

Pupils' / students' personal data will be sought from the pupil or their parent. Third parties will be contacted to obtain pupils' / students' personal data with their consent, unless the Academy has a legal reason for doing so. We will also obtain copies of your file from your previous school, and will obtain data about you from the Department for Education and local authority.

Why we use this data

We use this data to provide quality teaching and learning and keep you safe at school, including:

- To get in touch with you and your parents / carers when we need to, including for emergencies
- To keep track of your educational progress, support pupil / student learning, monitor and report on pupil / student attainment progress
- To check how you're doing in exams and work out whether you or your teachers need any extra help
- To ensure that your personal information is accurate
- To track how well the school as a whole is performing and assess the quality of our services
- To look after your wellbeing and provide appropriate pastoral care
- To keep children safe by collecting medical information and information regarding allergies
- To ensure that pupils / students are safeguarded from harm and that their welfare is protected
- To keep the school site secure
- To ensure that we have a record of consents
- To carry out research
- To provide systems which enhance learning
- To meet the duties placed upon us by the Department for Education

The Academy collects information regarding its pupils / students to comply with the law and provide you with a quality education.

Your attendance records are collected to ensure that the Academy can monitor your attendance to school and meet the requirements of the law and for health and safety and safeguarding purposes. We will also refer any concerning absences to the relevant safeguarding board or Educational Welfare Worker.

The Academy collects information about pupils / students in order to adhere to our safeguarding obligations, including the online activity of children whilst in school, to allow us to ensure that our safeguarding and prevent obligations are met.

The Academy collects information regarding its pupils / students to ensure that the safety of all pupils / students is maintained whilst under our care, including emergency contact information in case a pupil / student becomes unwell or is involved in an accident and health information to ensure that the Academy can keep you safe.

Information about pupil / student emergency contacts is collected by the Academy; it is the responsibility of the parent/carer to provide this information. The Academy may share personal information about the pupils / students with their emergency contact and the medical services where there is an accident or incident requiring urgent response/medical care to protect your vital interests.

The Academy collects information regarding your characteristics, like your ethnic background, religion, free school meals eligibility and biometric information (such as finger print) where consent has been provided for us to do so, through completion of our data collection form. Ethnic background and religion, where provided, will be shared with the DfE and County Council through the census process. Free school meals eligibility will be shared with the County Council and the Academy's catering provider for the purpose of providing children with schools where they are entitled to receive this.

Special educational needs information is processed because the Academy has a duty to support children with SEN to progress and achieve throughout their educational career and experience high quality teaching and learning.

Agency reports such as speech and language therapists, educational psychologist reports, behavioural information and information about an education and healthcare (EHC) plan is processed to enable the Academy to support you to achieve throughout your educational career, with the appropriate tools to do so. This may require sharing your personal data with the relevant agencies to permit us to deliver a quality education to you under our legitimate interests as a public organisation, with guidance from experts.

The Academy also processes information relating to correspondence with parents and notes about minor issues, parental and, where appropriate, pupil / student consent forms, including for educational visits, photographs and videos, etc., notes indicating that records of complaints made by parents / carers or pupils / students are held to enable us to fulfil our official duties as a school and keep appropriate records regarding consent where this is required, and actions taken to resolve concerns or issues.

You may provide us with consent to use your data in the form of photographs and videos. Where you have provided your consent for the Academy to process images of pupils, this will be undertaken in accordance with the consent provided. This includes:

Academy and Trust website displays including news feeds and galleries. This includes videos of school events which are uploaded to the Academy website
Digital prospectus shared on the Academy website
Photos shared in Academy building displays and galleries
Photos shared on achievement boards
Photos shared in termly newsletters (digital and hard copy)
Photos utilised for recognition purposes on student/pupil electronic records
Photos utilised on/in student/pupil exercise and work books as learning aids
Photos/videos taken during educational visits for the website/internal displays
Photos displayed in Academy social media
Photos taken for academy productions
Photos taken for year books
Annual official Academy photos (whole year group/class group/individual)

CCTV recordings are used for public safety interests and the prevention and detection of crime. Recordings also provide enforcement agencies with evidence of criminal activity, for formal actions including prosecutions in court and identification of offenders in investigations. These recordings contain images of

individuals utilising the academy grounds / building and the legal basis for using the information you provide us is:

- For the interest of staff, pupil and public safety, the prevention and detection of crime, apprehension and prosecution of offenders and for legal proceedings
- Where the processing is necessary for us to perform a task in the public interest or for our official functions, and the task or function has a clear basis in law

The CCTV database is used to record incidents that are actioned by designated staff with secure access to the system. This information can be used as an evidential log if needed for legal purposes, to internally investigate an accident or incident which may be shared with our governing body, as well as for the Staffordshire Police, Health and Safety Executive as required.

Where we require your consent for collecting data, this will be specified on the form for the request of data. Where you have provided us with consent to use your data, you may withdraw this consent at any time. We will make this clear when requesting your consent, and explain how you go about withdrawing consent if you wish to do so.

Some of the reasons listed above for collecting and using personal information about you overlap, and there may be several grounds which justify the academy's use of your data.

Our lawful basis for using this data

Pupil data is important for the Academy to collect to ensure that it can provide quality teaching and learning and keep you safe at school. Whilst the majority of personal information you provide to us is set, some of it is requested on a voluntary basis. In order to comply with the GDPR, we will inform you at the point of collection, whether you need to provide certain information to us or if you have a choice in this and we will tell you what you need to do if you do not want to share this information with us.

We only collect and use personal information about you when the law allows us to. Most commonly, we use it where we need to:

- Comply with a legal obligation (Article 6(1)c)
- Carry out a task in the public interest (Article 6(1)e)
- Legitimate interest (Article 6(1)f)

Less commonly, we may also use personal information about you where:

- You have given us consent to use it in a certain way (Article 6(1)a)
- We need to protect your vital interests, or someone else's vital interests (Article 6(1)d)

We collect data which is specified under the UK General Data Protection Regulation as Special Category Data, known as data that could be considered particularly sensitive. This means that, under the UK GDPR, we have obligations to keep this data secure and use it where:

- We have explicit consent (Article 9(a))
- Where we need to protect the vital interests of an individual (Article 9(c))
- We have a legitimate interest as a not for profit organisation (Article 9(d))
- For the safeguarding of children and individuals at risk (Paragraph 18, Schedule 1, Data Protection Act 2018)

We will only use your personal information for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If we need to use your personal information for an unrelated purpose, we will inform you and we will explain the reason for this.

Some of the reasons listed above for collecting and using personal information about you overlap, and there may be several grounds which justify the Academy's use of the personal data. Where it is legally required, or necessary (and it complies with data protection law) we may share personal information.

How we keep this information

We will keep personal information about you while you are a pupil / student at our Academy. We may also keep it after you have left the Academy, where we are required to by law. Where you move school, we will pass your information on to the next school.

The Academy will not share your personal information with others without your consent, unless the law allows us to do so. Permission will be sought using our data collection forms and any further consent forms required. Where we transfer personal data to a country or territory outside the European Economic Area, we will do so in accordance with data protection law.

We have a policy which sets out how long we must keep information about pupils. You can request a copy from Mrs Debra Bate.

We do not share personal information about you with anyone outside of the Academy without permission from you or your parents/carers, unless the law and our policies allow us to do so. Permission will be sought using our data collection forms and any further consent forms required.

Where it is legally required, or necessary for another reason allowed under data protection law, we may share personal information about you with:

- Our local authority, Staffordshire County Council – to meet our legal duties to share certain information with it, such as concerns about pupils' safety and exclusions, health and safety and financial purposes.
- The Department for Education (a government department).
- Your family and representatives - to support your health and welfare, behaviour, safety and progress.
- Educators and examining bodies – to ensure that we can assess your progress and achievements.
- Ofsted – to ensure that we provide you with quality learning.
- Suppliers and service providers, including professional bodies, professional advisers and consultants – so that they can provide the services we have contracted them for.
- Our auditors – to ensure that we comply with finance, data protection and health and safety.
- Survey and research organisations – to gather your feedback about the Academy.
- Health authorities and health and social welfare organisations – to ensure we support your health and wellbeing.
- Charities and voluntary organisations – to enable the Academy to provide you with more opportunities.
- Police forces, courts, tribunals – to ensure the Academy meets legal requirements.
- Website and social media – where you have consented to the sharing of your information here.
- Medical/Paramedic Services - Incidents relating to the safety of the building occupants requiring medical/paramedic/ambulance services.

National Pupil Database

We are required to provide information about you to the Department for Education (a government department) as part of data collections such as the school census. Some of this information is then stored in the National Pupil Database, which is managed by the Department for Education and provides evidence on how schools are performing. This, in turn, supports research.

The database is held electronically so it can easily be turned into statistics. The information it holds is collected securely from schools, local authorities, exam boards and others.

The Department for Education may share information from the database with other organisations which promote children's education or wellbeing in England. These organisations must agree to strict terms and conditions about how they will use your data.

You can find more information about this on the Department for Education's webpage on how it collects and shares research data. You can also contact the Department for Education if you have any questions about the database.

Youth support services

Once you reach the age of 13, we are legally required to pass on certain information about you to the local authority and youth support services as it has legal responsibilities regarding the education or training of 13-19 year-olds under section 507B of the Education Act 1996. This enables them to provide youth support services and careers advisers.

We also share certain information about students aged 16+ with our local authority and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996. This enables them to provide post-16 education and training providers, youth support services and career providers.

Your parents/carers, or you once you're 16, can contact our Data Protection Lead to ask us to only pass your name, address and date of birth to the local authority and youth support services.

Department for Education

The Department for Education (DfE) collects personal data from educational settings and local authorities via various statutory data collections. We are required to share information about our pupils with the Department for Education (DfE) either directly or via our local authority for the purpose of those data collections, under Regulation 5 of The Education (Information About Individual Pupils) (England) Regulations 2013.

All data is transferred securely and held by DfE under a combination of software and hardware controls, which meet the current [government security policy framework](#).

The pupil data that we lawfully share with the DfE through data collections:

- Underpins school funding, which is calculated based upon the numbers of children and their characteristics in each school
- Informs short term education policy monitoring and school accountability and intervention (for example, school GCSE results or pupil progress measures)
- Supports longer term research and monitoring of educational policy (for example, how certain subject choices go on to affect education or earnings beyond school)

To find out more about the data collection requirements placed on us by the DfE, go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

The law allows the Department to share pupils' data with certain third parties, including:

- Schools
- Local authorities
- Researchers
- Organisations connected with promoting the education or wellbeing of children in England
- Other government departments and agencies
- Organisations fighting or identifying crime

For more information about the Department's NPD data sharing process, please visit <https://www.gov.uk/guidance/data-protection-how-we-collect-and-share-research-data>

Organisations fighting or identifying crime may use their legal powers to contact DfE to request access to individual level information relevant to detecting that crime. Whilst numbers fluctuate slightly over time, DfE typically supplies data on around 600 pupils per year to the Home Office and roughly one per year to the Police. For information about which organisations the Department has provided pupil information, and for which project, or to access a monthly break down of data share volumes with Home Office and the Police, please visit <https://www.gov.uk/government/publications/dfe-external-data-shares>.

Local Authorities

We may be required to share information about our pupils with the local authority to ensure that they can conduct their statutory duties under the Schools Admission Code, including conducting Fair Access Panels.

Your rights

How to access personal information we hold about you:

You can find out if we hold any personal information about you, and how we use it, by making a **'subject access request'**, as long as we judge that you can properly understand your rights and what they mean.

- Individuals have a right to make a 'subject access request' to gain access to personal information that the Academy holds about them. A request can be made to the Academy's Data Protection Representative, whose contact details can be found within this Privacy Notice. If you would like to make a request, please find a link to the information to the supporting information [here](#).
- You may also have a right for your personal information to be transmitted electronically to another organisation in certain circumstances.

If you want to make a request please contact our Data Protection Lead, Mrs Debra Bate.

Your other rights over your data:

You have other rights over how your personal data is used and kept safe, including the right to:

- Say that you don't want it to be used if this would cause, or is causing, harm or distress
- Stop it being used to send you marketing materials
- Say that you don't want it used to make automated decisions (decisions made by a computer or machine, rather than by a person)
- Have it corrected, deleted or destroyed if it is wrong, or restrict our use of it

Queries and Complaints

We take any complaints about how we collect and use your personal data very seriously, so please let us know if you think we've done something wrong.

If you have any queries in relation to our processing, or think that our collection or use of personal information is unfair or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance by contacting our Data Protection Officer:

Email – hkirkham@suatrust.co.uk

Telephone – 01782 987120

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online at <https://ico.org.uk/concerns/>
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Further information

If you require further information about how we use your personal data, please visit our website, [Home - Staffordshire University Academy](#)