

Careers Programme

Year 7

- Careers is discussed in form time and CHARACTER lessons with introductions to online resources such as “I Could”, including the Buzz Quiz.
- Links throughout subjects with subject teachers highlighting specific links to careers in curriculum documents.
- Access to the Careers Library and online resources.
- Settling in conversations, Opportunities on Academy Parliament, Careers Induction, Careers Convention
- Exploring the Local Labour Market (LMI)
- National Apprenticeship Week
- National Careers Week Activities

Year 8

- Careers is discussed in CHARACTER including knowledge and skills introduced and the importance of career development.
- Links throughout subjects with subject teachers highlighting specific links to careers in curriculum documents.
- Access to the Careers Library and online resources.
- Exploring the Local Labour Market (LMI)
- National Apprenticeship Week
- National Careers Week Activities

Year 9

- CHARACTER lessons to help pupils understand the importance of their career development and options.
- Options evening – with information on options for KS4.
- Access to the Careers Library and online resources including the National Careers Service and Career Pilot
- Subject teachers use real-life contexts and examples from the world of work to make their subject relatable and relevant to life. All teachers emphasise the importance of English and maths and science teachers highlight the relevance of STEM subjects.
- Targeted interviews for PP and LAC students.
- Inform and explore options post 16.
- Develop career decision-making skills, including the need for accurate and relevant information and the need for contingency plans.

Year 10

- Access to the Careers Library and online resources including the National Careers Service and Career Pilot.
- Subject teachers use real-life contexts and examples from the world of work to make their subject relatable and relevant to life. All teachers emphasise the importance of English and maths and science teachers highlight the relevance of STEM subjects.
- Targeted interviews for PP and LAC students.
- Inform and explore options post 16.
- Develop career decision-making skills, including the need for accurate and relevant information and the need for contingency plans.
- Careers assemblies and CHARACTER lessons to help students with CV writing, letter writing and applying for work experience.
- Work experience- All Year 10 students go on a week of Work Experience, this gives everyone the chance to explore the world of work at first hand and is a great help in finding out whether a particular career would suit or not
- Mock job interviews- To prepare our students even further, we also run a series of mock job and college interviews with the help of local businesses, employers and colleges. This really helps to show our students

what is expected of them in 'real life' interview situations, and shows then what employers and colleges are looking for in terms of social and presentation skills.

- Access to the National Career Service, Labour Market with local information.

Year 11

- Access to the Careers Library and online resources including the National Careers Service, Career Pilot.
- Subject teachers use real-life contexts and examples from the world of work to make their subject relatable and relevant to life. All teachers emphasise the importance of English and maths and science teachers highlight the relevance of STEM subjects.
- A Careers Interview for each student with Mr Peter Small (Careers Adviser). In Year 11, every student will have at least one face to face interview with Mr Peter Small in which they can explore their career options, hopes and aspirations. This will lead to a short-term and long-term plan. The short-term plan will include researching college and/or apprenticeship options, finding out about open days and eventually completing applications. This will normally involve having more than one option – applications can be made to as many colleges as are relevant: students can then decide where to go when their results have arrived and they have had more time to finally decide.
- Targeted interviews for PP and LAC students.
- Inform and explore options post 16.
- Develop career decision-making skills, including the need for accurate and relevant information and the need for contingency plans.
- Mock job interviews.
- Sixth form interviews.
- Introduction to A Level choices including access to UCAS.com, and also apprenticeships via apprenticeships.gov.uk
- Access to the National Career Service, Labour Market with local information.

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- Sixth Form careers support has a focus on preparation for higher education and apprenticeships. This includes Career Insight talks, conference visits and bespoke activities designed to support students seeking entry to medicine, law, veterinary science and Oxbridge.
- We also actively encourage and support Year 12 students to undertake a one-week work experience placement in order to develop career understanding and employability. This may also include volunteering and other personal development opportunities such the National Citizens Service.